

## Fees & Pricing Structure

### Pricing Option 1

Your trainer license fee is split into fully comprehensive, manageable, fixed monthly payments. Your success is yours to enjoy so there are no additional fees or charges based upon the number of sessions you deliver or participants you train.

You'll sign up for an initial 12-month subscription. You'll pay an initial upfront fee that covers all of your training and assessment costs and from there will pay your fees each month. After 12 months, there's no need to renew, your contract will roll month to month.

#### Fee structure\*:

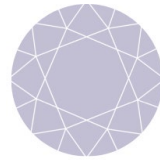
Year	Up Front Investment	Ongoing Monthly Investment**	Total Annual Fee
1	£1,498	£182	£3,500
2+	n/a	£182	£2,184
All prices are excluding VAT			

- Your upfront fee will give you access to the self-study programme and all training materials
- This amount also covers all additional training and assessment costs
- Once you sign your licensing agreement, you are committing to a minimum 12 month rolling contract as an Henpicked Licensed Trainer \*\*\*
- Your upfront investment is non-refundable if you fail to pass your trainer assessment
- Should you no longer wish to be a licensed Henpicked Licensed Trainer, following your 12 month initial period you may give 56 days' notice to terminate
- You have two attempts to pass the training delivery assessment included as part of your upfront fee
- Should a third delivery assessment be required, this will be charged at £250+VAT

\*All prices are excluding VAT which will be charged at 20%

\*\* Year 1 monthly instalments are for 11 months

\*\*\*You may terminate this agreement with immediate effect without incurring any liability to Menopause in the Workplace (MIW) by providing written notice of termination to MIW during the period that starts on the day this agreement is executed by both parties and ending 14 days later. For the avoidance of doubt, this clause does not allow you to terminate this agreement in response to any variation of your agreement.



## Fees & Pricing Structure

### Pricing Option 2

Your trainer license fee is split into fully comprehensive, manageable, fixed monthly payments. Your success is yours to enjoy so there are no additional fees or charges based upon the number of sessions you deliver or participants you train.

You'll sign up for an initial 12-month subscription. Your annual fee will be split into 12 equal installments. After 12 months, there's no need to renew, your contract will roll month to month – from year 2, your fee will reduce to £182 per month.

#### Fee structure\*:

Year	Ongoing Monthly Investment	Total Annual Fee
1	£330	£3,960
2+	£182	£2,184

- Your first payment will give you access to the self-study programme and all training materials
- Once you sign your licensing agreement you are committing to a minimum 12 month rolling contract as an Henpicked Licensed Trainer \*\*\*
- All fees are non-refundable if you fail to pass your trainer assessment
- Should you no longer wish to be a licensed Henpicked Licensed Trainer, following your 12 month initial period you may give 56 days' notice to terminate
- You have two attempts to pass the training delivery assessment included as part of your upfront fee
- Should a third delivery assessment be required, this will be charged at £250+VAT

\*All prices are excluding VAT which will be charged at 20%

\*\* Year 1 monthly instalments are for 11 months

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